

Role Description for: County Youth Commissioner

Outline: As a member of the Senior Leadership Team the County Youth Commissioner works in partnership with the County Commissioner and Chairperson of the County Executive Committee. The role is to ensure that young people from 6 – 25 years are involved and engaged in every decision that shapes their Scouting experience locally and to empower young people to share their ideas and have a meaningful voice in planning, implementing and reviewing their programme and opportunities.

Responsible to: County Commissioner

Main contacts: Adult Scouting members in Gloucestershire, county team, DYCs

Appointment requirements: Must successfully complete the appointment process. Getting started training must be completed within 5 months of appointment. Must be eligible for Charitable Trustee Status

Training requirements: Training for managers and supporters will be provided and must be completed within 3 years of appointment

Main responsibilities:

- Supporting leaders and young people to shape their experiences and take on leadership roles
- Support Districts to provide local youth engagement opportunities
- Work with District Youth Commissioners and Deputy Youth Commissioners to ensure that all are on board with county vision
- Champion and promote youth leadership at all levels within Groups and Sections
- Provide support to 18-25 year old members on Executive Committees and work with districts to ensure that this age group's views are present.
- Sit on the County Executive Committee in order to represent the Young People of Gloucestershire
- Establish a robust method of communicating with the County Commissioner and young people within the County.
- Work as a key part of the Senior Leadership Team contributing and taking an active part in the delivery of the County Vision 2020
- Work with other local Youth Commissioners to feed into the UK Youth Commissioner Team including taking part in regional meetings and training
- Support other tasks assigned by the County Commissioner and Senior Leadership Team
- Be a member of the UK Scout Council

Key KPIs:

- Young people experience and influence high quality, balance programmes
- Support the growing of Scouting in Gloucestershire
- Awareness of Gloucestershire Scouts

Skills needed:

Essential:

- Excellent communication skills (written and oral)
- Relationship building skills
- Able to use communication tools such as basic Microsoft Office packages
- Be self-motivated
- Ability to work and engage with young people aged 6 – 25
- Ability to work and engage with adult members
- Ability to meet deadlines

Desirable:

- An understanding of The Scout Association's structure and procedures
- Previous experience of youth involvement/participation
- Driver and access to a car
- Have access to and be able to use social media platforms